

# Employment Committee Work Programme 2025 – 2026

Chairman: Councillor Anna Kelly

Vice-Chairman: Councillor Gloria Johnson

Subject	Purpose	Outcome sought
<b>16<sup>th</sup> September 2025</b>		
<b>SKDC compatibility with the National Green Book Terms &amp; Conditions</b>	To provide the Employment Committee with details of the differences between SKDC and National Green Book Terms & Conditions	To note the differences between SKDC and National Green Book Terms & Conditions
<b>Speeding Policy and the Substance Misuse Policy update</b>	To provide an update on incidents of speeding and the outcome of recent alcohol and drug testing and actions taken	To note the information provided on incidents of speeding and the outcome of recent alcohol and drug testing
<b>Interview for the Recruitment of a Director of Law &amp; Governance</b>	To consider candidates for the position of Director of Law & Governance	To appoint a candidate to the position of Director of Law & Governance.
<b>12<sup>th</sup> November 2025</b>		
<b>Pay Policy Statement</b>	Annual report of the pay policy statement (November 2025)	The Committee to recommend the Pay Policy Statement to Full Council.
<b>Gender Pay Gap</b>	Annual reporting of the Gender pay gap position	The Committee to note the Gender Pay Gap position.
<b>Engagement Survey Results</b>	Report on the findings of the 2025 Engagement Survey	The Committee to note the finds on the 2025 Engagement Survey
<b>Revised HR Policies Update</b>	Adoption Policy Shared Parental Leave Policy	The Committee to approve these policies
<b>HR Dashboard Update</b>	HR Dashboard Half Yearly Report	The Committee to note the HR Dashboard Half Year position
<b>Local Government Reorganisation update</b>		

7<sup>th</sup> January 2026

<b>Items to be allocated in 2025-2026</b>		
Local Government Reorganisation Updates	Updates to be provided to the Committee regularly as new information becomes available.	The Committee to note the update.
Update on the Implementation of the Volunteer Policy	The Committee is to be presented with an update of the Volunteer Policy	To review and approve the policy.
Chief Executive Appraisal	Annual Appraisal	The Committee to note the Chief Executives Annual Appraisal
Director Appraisal	Annual Appraisals	The Committee to note the Director's Annual Appraisal
Practicality of the provision of Employee Health Insurance	(9 July 2025)	